



# School Transformational Plan

## 2018 Annual Improvement/Performance Plan

Strategic Directions	Priority Area
Academic Excellence	<p><b>Ongoing:</b></p> <ul style="list-style-type: none"> <li>● Increase SACE completion rates to 95%+ annually</li> <li>● Increase SACE A grades to 10%+</li> <li>● Increase ATAR mean scores to 60+</li> <li>● Increase the % of Year 8-11 students achieving A grades to 20%+</li> <li>● Increase Year 8-11 GPA scores to 70+</li> <li>● Improve NAPLAN mean scores annually</li> <li>● Increase the number of students meeting National Minimum Std annually</li> <li>● Continued implementation of Project Based Learning pedagogy throughout the school</li> </ul> <p><b>New/Emerging:</b></p> <ul style="list-style-type: none"> <li>● Implementation of new Personalised Learning, Curriculum Version 3.3 and the successful establishment of Masterclasses</li> <li>● Review and improved implementation of the school's Literacy Improvement Strategy: (Our highest learning priority for 2018. Whole school emphasis required)</li> <li>● Numeracy Improvement: (Tracking well, continual focus on Year 9 AC standards as a minimum benchmark)</li> <li>● Improved student Assessment and Reporting standards including task design, continuous online feedback and reporting and student data analysis</li> <li>● Track and monitor assessment task completion data for students/subjects/year levels</li> <li>● Full implementation of google classrooms and laptops for learning program (Chromebooks)</li> </ul>
Engagement and Wellbeing	<p><b>Ongoing:</b></p> <ul style="list-style-type: none"> <li>● Improve student attendance across all year levels to 90%+</li> <li>● Improve Student Behaviour: (reduction to less than 250 suspensions/exclusions)</li> </ul> <p><b>New/Emerging:</b></p> <ul style="list-style-type: none"> <li>● Reduce the number of IRMS incidents to 200 or less per year</li> <li>● Increase student engagement and SACE completion rates for ALP and FLO students</li> <li>● Increase SACE completion rates for ATSI students</li> <li>● Establishment of onsite/visiting GP program</li> </ul>
School Profile and Partnerships	<p><b>Ongoing:</b></p> <ul style="list-style-type: none"> <li>● Continued preparation for CIS Accreditation due in March 2019 (all staff to be involved and prepared)</li> </ul> <p><b>New/Emerging:</b></p> <ul style="list-style-type: none"> <li>● Implementation of a new paid Employability Skills Program for students and the creation of 50+ employment/traineeships for students per year</li> <li>● Completion of joint study tour with Zibor (China) and the formal establishment of a school partnership MOA</li> </ul>
Building Capacity and Capability	<p><b>Ongoing:</b></p> <ul style="list-style-type: none"> <li>● Continued professional development using Action Research: (all staff are required to improve pedagogy)</li> <li>● Continued support for teachers to undertake Master's program with UniSA</li> <li>● Continued professional support for paraprofessional training for ancillary staff</li> <li>● Continued development of the school's Leadership Development Program</li> <li>● Further expansion of school leadership and management positions in identified priority or growth areas</li> </ul> <p><b>New/Emerging:</b></p> <ul style="list-style-type: none"> <li>● Improved functions and processes of school governance including training programs for parents/community.</li> <li>● Growth of Special Interest Music scholarship students to 50+</li> <li>● Enrolment growth - target of 1300 students by 2020</li> </ul>
Renewal and Redevelopment	<p><b>Ongoing:</b></p> <ul style="list-style-type: none"> <li>● Erection of sign signage to Philip Highway and wayfinding to school buildings</li> <li>● Completion of Stage 1 school redevelopment</li> <li>● Completion of the new STEM Centre and Global Studies Centre</li> <li>● Completion of new Senior Learning Centre</li> <li>● Implementation of whole school CCTV security system</li> <li>● Continued creation of 21st century learning spaces</li> </ul> <p><b>New/Emerging:</b></p> <ul style="list-style-type: none"> <li>● Successful implementation of Compass Learner Management System</li> <li>● Implementation of a new Visitor Management system</li> <li>● Improved perimeter gates including student/visitor movement</li> <li>● Establishment of a whole school facilities Master Plan for general paint and repair</li> <li>● Completion of new Senior Learning Centre and associated Building Better Schools refurbishment projects</li> <li>● Potential development of new Alternative Learning and Student Services and Wellbeing Centres</li> </ul>